

forum interactive

From: Alison.Banks@CCOMPA.ac.uk
To: Joan.Masters@tideresearch.co.uk
Date: 24th October 2008
Subject: hello

Joan

Sorry you're not feeling well. It was good of you to send those references, they'll be really useful.

I've been running the first of my focus groups with staff this week. I had two. In my meeting yesterday I was expecting 7 staff and did as much as I could to enable them to be there. 2 showed up!! But both were people from Theatre – Karen McDuff was one. You probably don't remember her. They were asking what management are doing about the 're-culturing'. I said that there were discussions going on all over College about what this re-culturing will mean in terms of changes to work practice – and that includes among management!

They said that they didn't think it was their own behavior that needed to change! It seems that although the staff thought Paul would be a good Head, he's behaving a little oddly. At the last team meeting he was pre-occupied and barely responsive. Karen pushed him to respond on a particular point and he blew up at her – stood up and shouted at her. In front of everyone! She said he apologized and left, leaving them all sitting staring at one another with their mouths open.

He e-mailed me this morning to say that he couldn't continue with coaching anymore. Something is definitely going on. I suggested that at least we have a final session to finish things off. (I want an evaluation from him at least.)

I hope he knows what he's doing.

See you soon

Alison.